

Minutes of the
SALIDA UNION SCHOOL DISTRICT
January 21, 2020
BOARD OF TRUSTEES MEETING

I. INITIAL MATTERS

A. Call to Order

Dennis Thompson, President of the Board of Trustees, called the Meeting to order at 5:00 p.m. In attendance were Trustees: Linda Brughelli, Nanci E. Fox, Gary Dew, Virginia Berry, and Superintendent, Twila Tosh.

B. School Board Self-Evaluation and Governance Handbook

1. The Board conducted their Self Evaluation by reviewing and discussing the evaluations submitted on both themselves and also the Board as a whole. After reviewing the "Personal Governance Goals" comments, it was decided that Comment A from Trustee Berry would be moved to the Superintendent's Evaluation. Additionally, because the Board does not conduct investigations, Comments B and C would be changed to read "gather information" in place of "investigating."
2. The Board Trustees reviewed the Governance Handbook. The Board stated that they would continue to perform under the guidelines of this living document and chose to approve and sign the document.

C. Closed Session

At 5:18 p.m., the Board adjourned to Closed Session to discuss:

1. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
2. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
3. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
4. Superintendent's Goals

The Board reconvened at 6:10 p.m.

D. Pledge of Allegiance

E. Period for Public Presentation and Correspondence

1. Recognition of Students with Top Scores in the California Assessment of Student Performance and Progress (CAASPP) English Language Arts and Math tests administered in the Spring of 2019.
 - a. The Board recognized the students that scored the highest in each grade level across the district in the English Language Arts and Math Assessments given during the Spring 2019 CAASPP testing period.

F. Approval of Agenda and Order of Agenda

The agenda and order of agenda were unanimously approved, on a motion by Virginia Berry, seconded by Linda Brughelli.

Roll Call:

Virginia Berry – Aye
Nanci E. Fox – Aye

Dennis Thompson – Aye
Linda Brughelli – Aye

Gary Dew – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

H. Approval of Consent Agenda

On a motion by Nanci E. Fox, seconded by Gary Dew, the following Consent Agenda items were unanimously approved/accepted.

Roll Call:

Virginia Berry – Aye
Nanci E. Fox – Aye

Dennis Thompson – Aye
Linda Brughelli – Aye

Gary Dew – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

1. Approve Minutes of December 11, 2019 Special Board Meeting.
2. Approve Minutes of December 17, 2019 Regular Board Meeting
3. Consider Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations and Terminations.
4. Ratify SpyGlass Snapshot Audit Agreement.
5. Consider Approval Calendar of Reports and Budgets for the 2020 Calendar Year
6. Ratify Agreement with Infinity Communications and Consulting for Category Two E-rate Request for Proposal/Application Management Services.
7. Consider Approval of the Head Start and Early Head Start Claims for the Month of November for the program year 2019-2020.
8. Consider Approval of the Early Head Start and Regional Head Start Monthly Program Summary for the months of November 2019.
9. Consider Approval of the Arbitration Agreement For Resolution of Impasse Between Salida Union School District and the Salida Child Development Parent Policy Committee.
10. Ratification of Cal-Card Summary November 22, 2019.
11. Ratification of Cal-Card Purchase Logs for November 22, 2019.
12. Approval of Transfers Between Auditor Funds for January 2020.
13. Ratification of Warrants Drawn December 13, 2019 to January 10, 2019.

II. DISCUSSION/INFORMATION AGENDA

- A. Quarterly Report on Williams Complaints, Subject Area of Complaints, and Resolution of Complaints
 - a. There were no complaints reported at this time.
- B. Superintendent's Report
 - a. The draft version of the 2020-2021 Student Attendance Calendar was created and sent to staff for comment. Our draft calendar follows Modesto City Schools attendance calendar. Staff are able to provide comments through January 31st. Comments will be submitted to the District Curriculum and Technology Committee for additional input. The results will be brought to the February meeting for Board consideration.
 - b. Sodexo Future Chefs – Our food service vendor, Sodexo, will be hosting a Future Chefs Event at our Central Kitchen on March 12, 2020 at 3:00pm. Students will showcase their abilities in a display of cooking excellence. Judging will begin at 4:00pm and the awards ceremony at 5:00pm. All Board Members are invited to attend this exciting event.
 - c. The District received a nice letter from Lana Moore, on behalf of the Salida Community Christmas Program, thanking us for allowing them to work with our schools to obtain families that would benefit from their program. The Christmas Program was able to place barrels at each school site, and the District Office. With all of the donations, they were able to provide Christmas gifts and toys to 75 children in Salida.
 - d. Superintendent commented that while she was attending a meeting at the Stanislaus County Office of Education, it was stated out of the 19 Districts in Stanislaus with more than 250 students, Salida is the only District that has never been identified for differentiated assistance. She applauded our staff and thanked them for all of the hard work.
- C. Report of Meetings Attended by Board of Education Members
 - a. Gary Dew reported that he attended the LCAP Stakeholder meeting on January 16th at Sisk Elementary. He was impressed by the model used to gather information from the staff regarding their input to the LCAP plan. He appreciated the active participation from staff and how engaged they were in taking the process seriously. He felt the staff did a great job and was proud of their efforts.

Superintendent stated that she appreciated the efforts of John Alfaro and the PE Team in getting the sound system working. They did an excellent job. The system was clear and easy to hear.
 - b. Dennis Thompson stated that he enjoyed visiting the bus barn. He appreciated visiting with the drivers, encouraging and thanking them for the job they do on a daily basis.

D. Items to be Placed on Future Board of Education Agenda

- a. Linda Brughelli has requested presentation at a future board meeting on what we are doing both in the classroom and related activities with the students that address civic learning and behavior. She would like to see information on what we are using from the new History Social Science Framework guidelines and classroom examples, how our district decides what to adopt and use, how much time is devoted on a weekly or daily basis with our students, and what measures of success we use to evaluate the effectiveness of the instructional materials and activities. This would be very helpful in understanding how well we are preparing our students to take on their responsibilities as citizens in our democratic society.
- b. Virginia Berry would like to ensure that we are continuing to teach cursive handwriting and has requested a presentation on cursive handwriting in the classroom.

III. PUBLIC HEARING/ACTION

- A. Report of Action taken in Closed Session.
- B. Consider Approval of the School Board Governance Handbook – January, 2020.

On a motion by Virginia Berry and seconded by Gary Dew, the Board unanimously approved the School Board Governance Handbook – January, 2020.

Roll Call:

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

- C. Consider Approval to Amend Classified Employees and Substitute Salary Schedules to Reflect the Changes Made Pursuant to the Increase in the Mandated California Minimum Wage Rates, Effective January 1, 2020.

On a motion by Nanci E. Fox and seconded by Linda Brughelli, the Board unanimously approved to Amend Classified Employees and Substitute Salary Schedules to Reflect the Changes Made Pursuant to the Increase in the Mandated California Minimum Wage Rates, Effective January 1, 2020.

Roll Call:

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

- D. Public Hearing -- The Public is invited to comment on the Salida Union School District's Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2019-2020 School Year.

Dennis Thompson opened the Public Hearing at 6:40 p.m. and invited the public to comment on Salida Union School District's Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2019-2020 School Year.

There was no input from the public. Dennis Thompson closed the Public Hearing at 6:41 p.m.

- E. Consider Acceptance of the Salida Union School District's Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2019-2020 School Year.

On a motion by Virginia Berry and seconded by Linda Brughelli, the Board unanimously approved Salida Union School District's Initial Contract Proposal to California School Employees Association Salida, Chapter # 786 for the 2019-2020 School Year.

Roll Call:

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

IV. ADJOURNMENT

The meeting was adjourned 6:42 p.m.

Attested by:

Twila Tosh
 Superintendent
 Secretary to the Board

RATIFICATION OF EMPLOYMENT AND EMPLOYMENT CHANGES

January, 2020

Name	Site	Status	Job Title	Effective Date
Anthony Yadao	CDP	Hire	Early Head Start Teacher	12/16/19
Maria Moffitt	SES	Hire	Special Ed Paraprofessional, 2 hours	1/27/2020
Sabreena Khan	SES	Hire	Special Ed Paraprofessional, 5.5 hours	1/13/2020
Sara Lebeouf-Eldridge	SMS	Hire	Special Ed Instructional Aide, 5.5 hours	1/13/2020
Alex Garcia	MOT-FS	Change in positions	Leave Playground Aide PM/Instructional Para-DB	TBD
Juan Bautista	DO	Change in positions	Moved from Waste Recycling to Admin Cust I	1/1/2020
Sarah Ramczyk	DB	Change in positions	Special Ed Para moved from Sisk to Dena Boer	1/13/2020
Tracy Kirkpatrick	CK	Change in positions	Increasing from 5 hours to 6 hours per day	1/13/2020
Juana Lynch	SMS	Leave of Absence	Receptionist ASB Account Secretary	12/17/19
Lisa Pena	MP/ICS	Leave of Absence	Teacher	11/27/19
Suzanna Carey	MP/ICS	Leave of Absence	After School Program Paraprofessional	1/13/2020
Diana Crofts	SMS	Resignation	Middle School Principal	6/30/2020
Jessica Estrada	MP-FS	Resignation	Cafeteria Worker II	12/20/19
Irma Gutierrez	SES	Resignation	SES Playground Aide PM (keeping ASP pstn)	5/31/2020
Joselyn Nunez	CDP-MFC	Resignation	State Preschool Associate Teacher	5/29/2020
Kathryn Pimentel	Sisk	Retirement	Teacher	6/30/2020

DB = Dena Boer, SES = Salida Elementary, SK = Sisk Elementary, MP = Mildred Perkins, SMS = Salida Middle, IC=Independence Charter, MFC = Marilyn Frakes, MOT = Maintenance Operations Transportation, DO = District Office, DW=District Wide, CK = Central Kitchen, FS = Food Service, CDP = Child Development Program